

GRI Content Index 2020

Orkla reports annually on its corporate responsibility and sustainability work based on the standards of the international sustainability reporting organisation Global Reporting Initiative (GRI). We report through Orkla's Annual Report and through other information published on our website.

GRI 102 – General Disclosures 2016

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Standard	Disclosure	Page/Link	Notes or reasons for omission	External Assurance	SDGs Reference
Nutrition & Wellness					
GRI 103: Management Approach 2016	103 Management Approach	107, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 3
Healthy Lifestyle Products (Material)					
GRI 103: Management Approach 2016	103 Management Approach	107, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 3
Self-defined	Reduction in saturated fat resulting from reduction measures.	115			SDG 3
Self-defined	Share of revenues from products related to health consumption. (Orkla's definition)	67			SDG 3
Self-defined	Estimated share of revenues from vegetarian and vegan products.	67			
Self-defined	Estimated share of revenues from organic products.	67			
Self-defined	Volume of added sugar used for own production relative	115			SDG 3

	to revenues (kg/mill. NOK)				
Self-defined	Reduction in the volume of added sugar achieved from reduction activities in the current year (kg and %)	109, 115			SDG 3
Self-defined	Volume of added salt used for own production relative to revenues (kg/mill. NOK)	115			SDG 3
Self-defined	Reduction in the volume of added salt achieved from reduction activities in the current year (kg and %))	109, 114-115			SDG 3
Collaboration to Improve Public Health (Important)					
GRI 103: Management Approach 2016	103 Management Approach	107, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 3
Self-defined	Description of activities	111-114			SDG 3
Safe Products					
GRI 103: Management Approach 2016	103 Management Approach	117, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			
Food Safety (Material)					
GRI 103: Management Approach 2016	103 Management Approach	117-119, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	118-119			
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	118-119, 124			
Self-defined	Percentage of production volume manufactured in compliance with the Orkla Foods Safety Standard	124			
Self-defined	Factories audited in compliance with the Orkla Food Safety Standard	124			
GRI Food Processing Sector Disclosures 2010	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognised food safety management system standards	124			
Self-defined	Risk assessment of suppliers: Number of self-assessments	124			

Self-defined	Risk assessment of suppliers: Number of assessments carried out by Orkla	124			
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Self-defined	Participants in food safety training courses organised by Orkla	124			
Self-defined	Hours of training in food safety organised by Orkla's food safety team	124			
Self-defined	Participants in food safety training courses organised by Orkla's production units	124			
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Safe Non-food Products (Important)					
GRI 103: Management Approach 2016	103 Management Approach	120, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	120			
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	120			
Contingency for New Safety Risk Issues (Material)					
GRI 103: Management Approach 2016	103 Management Approach	122-123, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			
Self-defined	Description of activities	117-123			
Sustainable Sourcing					
GRI 103: Management Approach 2016	103 Management Approach	86, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 2 SDG 8 SDG 12 SDG 14 SDG 15 SDG 17
Sustainable Raw Materials (Material)					
GRI 103: Management Approach 2016	103 Management Approach	87, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 2 SDG 8 SDG 12 SDG 14 SDG 15 SDG 17
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	104			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	104			12.4, 15.2
	308-2 Negative environmental impacts in the	86-105			2.4, 8.4, 12.2, 14.2, 15.2, 15.3

	supply chain and actions taken				
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	104			8.5, 8.7, 8.8
	414-2 Negative social impacts in the supply chain and actions taken	86, 88-96, 104			8.4, 8.5, 8.7, 8.8
GRI Food Processing Sector Disclosures 2010	G4-FP2 Percentage of purchased volume which is verified as being in accordance with credible, internationally recognised responsible production standards, broken down by standard	105		Reporting limited to certified raw materials	2.4, 8.5, 8.8, 14.2, 14.4, 15.2, 15.3
Sustainable Packaging (Material)					
GRI 103: Management Approach 2016	103 Management Approach	95-98, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 8 SDG 12 SDG 13 SDG 14
GRI 301: Materials 2016	301-1 Materials used by weight or volume	105			12.2
	301-2 Recycled input materials used	105		Packaging materials	12.2, 8.4
Self-defined	Share of total packaging that can be recycled.	95, 105			12.2, 8.4, 14.1
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GRI 103: Management Approach 2016	103 Management Approach	69, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 12 SDG 13 SDG 14
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GRI 103: Management Approach 2016	103 Management Approach	70-76, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 13
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	30, 69, 72, 183			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	82		Verified by Cemasy spring 2020	SDG 13
	305-2 Energy indirect (Scope 2) GHG emissions	82		Verified by Cemasy spring 2020	SDG 13
	305-3 Other indirect (Scope 3) GHG emissions	82		Verified by Cemasy spring 2020	SDG 13
	305-4 GHG emission intensity	82		Verified by Cemasy spring 2020	SDG 13

	305-6 Emissions of ozone-depleting substances (ODS)	82		Verified by Cemasys spring 2020	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	82		Verified by Cemasys spring 2020	
Products with Environmental Benefits (Material)					
GRI 103: Management Approach 2016	103 Management Approach	69, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 13 SDG 17
Self-defined	Routines and measures for product innovation related to the environment.	78-79			SDG 13 SDG 17
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GRI 302: Energy 2016	302-1 Energy consumption within the organisation	82		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
	302-3 Energy intensity	82		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
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	(MA) 303-2 Management of water discharge-related impacts	75, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 14.1
	303-3 Water withdrawal	83		Verified by Cemasys spring 2020	SDG 12.1 SDG 13
	303-4 Water discharge	83		Verified by Cemasys spring 2020	SDG 14.1
Self-defined	Water recycled in own operations	83		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	83		Verified by Cemasys spring 2020	SDG 12.3 SDG 12.5 SDG 13
	306-3 Significant spills	83		Verified by Cemasys spring 2020	SDG 14.1
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GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	86, 89-94, 143			SDG 8.7
GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	104-105, 143-144, 156-157			SDG 8.7
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	(MA) 403-2 Hazard identification, risk assessment and incident investigation	149-151, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 8.8
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	(MA) 403-4 Worker participation, consultation and communication on occupational health and safety	149-151, https://www.orkla.com/app/uploads/sites/3/2021/03/Management-approach-2020-GRI-103.pdf			SDG 8.8
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