

APPENDIX TO THE RECOMMENDATION OF THE NOMINATION COMMITTEE

1. Information concerning the new member for the corporate assembly

Terje Venold (year of birth 1950)

Education

1973 MBA (Siviløkonom) – Norwegian School of Management (BI)

Work experience

1989 - Group CEO, Veidekke
1985-1989 Finance Director, Veidekke
1981-1985 Finance Manager, Veidekke
1979-1981 Finance Manager, Blystad Group
1974-1979 Finance Secretary/Accounting Manager, Norsk Data A/S

Elected positions:

Deputy member of the Corporate Assembly of Orkla ASA since 2001
Chairman of the Board, Norwegian School of Management (BI) (from August 2009)
Chairman of the Committee of Representatives, Storebrand ASA
Chairman of the Board, AksjeNorge Foundation
Member of the Corporate Assembly, Norsk Hydro ASA
Member of the Central Board of the Norwegian Confederation of Enterprise (NHO)
Chairman of the Nomination Committee of the AFF Foundation

2. Information concerning the new deputy member for the corporate assembly:

Mimi K. Berdal (year of birth 1959)

Education:

1987 Law degree, University of Oslo

Work experience:

2005- Own law and consultancy firm
2001-2005 Partner, Arntzen de Besche Advokatfirma AS (law firm), Oslo
1996-2000 Partner, Arntzen, Underland & Co (law firm), Oslo
1991-1996 Assistant advocate/Advocate, Arntzen, Underland & Co.
1988-1990 Legal Adviser, Total Norge AS
1985-1986 Assistant lecturer, Scandinavian Institute of Maritime Law, University of Oslo

Elected positions:

Since 2003 Itera Consulting Group ASA (listed IT consultancy company). Deputy Chairman
Since 2004 Rocksource ASA (listed petroleum company), Deputy Chairman,
Since 2006 Gjensidige Investeringsrådgivning ASA (investment consultancy)
Since 2006 Gjensidige Pensjon og Sparing Holding AS (pensions and savings)
Since 2006 Synnøve Finden ASA (listed consumer goods company)
Since 2006 Copeinca ASA (Peruvian fishery group, listed on the Oslo Stock Exchange)
Since 2007 Gassco AS (state limited liability company responsible for operating and developing the gas pipe network on the Norwegian continental shelf)
Since 2007 Q-Free ASA (listed technology company)

Since 2007	24SevenOffice ASA (supplier of web-based business solutions, listed on the Oslo Axess list)
Since 2007	Infratek ASA (construction, operation and security of critical infrastructure, demerged from Hafslund ASA and listed Q4 2007)
Since 2008	DnB NOR Eiendomsfond I AS and subsidiaries
Since 2009	Wavefield Inseis ASA (geophysical products and services for the maritime sector)
Since 2005	Sevan Marine ASA (listed petroleum production company) – member of the Nomination Committee

3. Information concerning the new member for the nomination committee:

Nils-Henrik Pettersson (year of birth 1957)

Education:

1982	Law degree, University of Oslo
1984	Basic course, socio-economics, University of Oslo

Work experience:

1988-	Partner, Advokatfirmaet Schjødt DA (law firm)
1984-1988	Advocate, Advokatfirmaet Schjødt DA
1983-1984	Deputy Judge, Alstahaug
1981-1983	Auditor's assistant, Fladstad, Mjelve Østbø

Elected position:

2003-	Member of the Corporate Assembly of Orkla ASA
2002-	Canica AS, member of the Board
2003-	Datarespons ASA, member of the Nomination Committee
2008-	AF Gruppen ASA, Chairman of the Board