

Notice to the Oslo Stock Exchange



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Shares for Employees 2008 – the following primary insiders are included:

| Name | Position | Shares bought at NOK 31.6875 | Shares owned after the transaction | Options currently owned |
|------------------------|------------------------------|---------------------------------|--|----------------------------|
| Andersen, Terje | Chief Financial Officer | 884 | 34 493 | 145 000 |
| Andersen, Aage | Member of the board | 884 | 1 834 | - |
| Barkald, Erik Ruud | Director M&A | 884 | 6 545 | 66 670 |
| Engeland, Roar | Executive Vice President | 884 | 134 004 | 840 000 |
| Enger, Ole | Executive Vice President | 884 | 19 942 | 239 500 |
| Henriksen, Bjørn Rune | Deputy Board Member | 632 | 1 182 | - |
| Liabø, Gunn | Member of the board | 884 | 5 274 | - |
| Lunde, Ole Kristian | SVP Corporate Communications | 884 | 6 135 | 45 000 |
| Mageli, Håkon | SVP Corporate Affairs | 884 | 51 736 | 90 000 |
| Myrberg, Hilde | Executive Vice President | 884 | 11 262 | 115 000 |
| Nordberg, Torkild | Executive Vice President | 884 | 27 551 | 411 665 |
| Opedal, Dag J. | President and CEO | 884 | 307 899 | 1 650 000 |
| Røer, Fridthjof | Chief Internal Audit | 884 | 3 866 | 60 000 |
| Salte, Sidsel Kjeldaas | Deputy Board Member | 884 | 4 534 | - |
| Solberg, Per Arnfinn | Member of the board | 884 | 5 474 | - |
| Støfringshaug, Einar | Deputy Board Member | 632 | 882 | - |
| Thomsen, Jan | Chief Risk Officer | 884 | 36 712 | 60 000 |
| Tveter, Karl Otto | SVP Legal Affairs | 884 | 21 185 | 80 000 |
| Utstrand, Terje | Deputy Board Member | 379 | 529 | - |
| Vangen, Roger | Deputy Board Member | 632 | 2 037 | - |
| Wiggen, Bjørn | Executive Vice President | 884 | 77 464 | 235 000 |
| Aarseth, Geir | Director | 884 | 11 486 | 45 000 |