

## **Elections to the Corporate Assembly, the Board of Directors and the Nomination Committee in spring 2008 – the work of the Nomination Committee**

In accordance with Article 18 of Orkla's Articles of Association, the General Meeting of Orkla ASA has elected a Nomination Committee consisting of Knut Brundtland, chairman, Elisabeth Grieg, Idar Kreutzer, Leiv Askvig and Olaug Svarva.

Under Article 18, the Nomination Committee of Orkla ASA shall:

“shall submit recommendations to the General Meeting regarding the latter's election of members to the Corporate Assembly.

The Nomination Committee shall also submit recommendations to the shareholder-elected members of the Corporate Assembly regarding their election of members to the Board of Directors, and to the Corporate Assembly regarding its election of the Chairman of the Board.”

### *1. Shareholder-elected members of the Corporate Assembly up for election in 2008*

Nils-Henrik Pettersson	(elected in 2006 for <u>two</u> years)
Gunn Wærsted	(elected in 2006 for <u>two</u> years)
Lars Windfeldt	(elected in 2006 for <u>two</u> years)
Anne Gudfin	(elected in 2006 for <u>two</u> years)
Olaug Svarva	(elected in 2006 for <u>two</u> years)
Dag Mejdell	(elected in 2006 for <u>two</u> years)
Marianne Blystad	(elected in 2006 for <u>two</u> years)

Peter Ruzicka (elected for one year in 2006) withdrew from the Corporate Assembly in 2007, due to his being elected deputy member of the Board of Directors.

### *2. Shareholder-elected deputy members of the Corporate Assembly up for election in 2008*

Benedikte Bjørn	(elected in 2006 for <u>two</u> years)
Ann Kristin Brautaset	(elected in 2006 for <u>two</u> years)

### *3. Shareholder-elected members of the Board of Directors up for election in 2008<sup>1</sup>:*

Kjell Almskog	(elected in 2006 for two years)
Björg Ven	(elected in 2006 for two years)
Lennart Jeansson	(elected in 2006 for two years)
Stein Erik Hagen	(elected in 2007 for one year)
Svein S. Jacobsen	(elected in 2007 for one year)
Åse Aulie Michelet	(elected in 2007 for one year)
Birgitta Stymne Göransson	(elected in 2007 for one year)

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<sup>1</sup> The Nomination Committee aims to practice a system whereby shareholder-elected members and deputy members will be elected annually to the Board of Directors.

4. *Shareholder-elected deputy member of the Board of Directors up for election in 2008:*

Peter Ruzicka (elected in 2007 for one year)

5. *Chairman and Deputy Chairman of the Board of Directors*

Chairman of the Board Stein Erik Hagen and Deputy Chairman of the Board Svein S. Jacobsen are up for election in 2008.

6. *Members of the Nomination Committee up for election in 2008:*

Elisabeth Grieg  
Idar Kreutzer  
Leiv Askvig  
Olaug Svarva

The Nomination Committee has commenced its work. Suggestions and proposals to the Committee may be sent to:

The Nomination Committee at Orkla ASA  
Attn. Chairman Knut Brundtland,  
c/o Orkla ASA,  
P.O. Box 423 Skøyen  
NO-0213 Oslo  
Norway  
[knut@brundtland.com](mailto:knut@brundtland.com)

or to

Orkla ASA  
Attn. Senior Vice President, Legal Affairs, Karl Otto Tveter  
P. O. Box 423 Skøyen  
NO-0213 Oslo  
Norway  
[karl.otto.tveter@orkla.no](mailto:karl.otto.tveter@orkla.no)

Suggestions and proposals must have reached the Nomination Committee by the end of week 7/2008.